



**US Army Corps  
of Engineers®**  
Wilmington District

Bulletin #: 08-21 FCIP Regulatory Specialist  
Opening Date: 8 July 2008  
First Cut Off: 22 July 2008  
Closing Date: Open until filled  
Open to All U.S. Citizens

## RECRUITING BULLETIN

Wilmington District, US Army Corps of Engineers, Attn: CP/Jennifer Haggett 69 Darlington Avenue, Wilmington, NC 28403; phone 910-251-4647 E-mail [jennifer.l.haggett@usace.army.mil](mailto:jennifer.l.haggett@usace.army.mil)

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**FEDERAL CAREER INTERN PROGRAM (FCIP)**  
**Regulatory Specialist, YD-0401-01, \$29,436-\$70,843**  
**Physical Scientist, YD-1301-01, \$29,436-\$70,843**

*Applications that are accepted remain active for consideration for possible vacancies for up to one year, after which time applicants must reapply to be considered*

**DUTY LOCATION:** Wilmington, NC

**SALARY:** Entry grade and salary depend upon management discretion, duties to be performed, and qualifications of the applicant. Employees will be eligible for noncompetitive promotions up to target grade as they progress in their work and upon meeting regulatory requirements, training plan and recommendation of their supervisor.

**OBJECTIVE:** The Federal Career Intern Program is a hiring authority for trainee positions in a variety of occupations. In general, individuals are appointed to a 2-year internship. The appointment is an excepted-conditional appointment in the excepted service. Upon successful completion of the 2-year internships, the interns are eligible for noncompetitive consideration for career placement to a career-conditional appointment in the competitive service; if not converted, the appointment of a career intern expires at the end of the 2-year internship period. Federal Career Interns with the Wilmington District are hired in one of various Departments of the Army Civilian Career Programs. Interns will be covered by a formal training plan that includes training and developmental, rotational, or other job assignments appropriate to the career field in which they are hired. **Candidates selected will be required to sign a Department of the Army Employment and Mobility Agreement for interns.**

**MAJOR DUTIES:** Utilizes a professional knowledge of natural, physical, and social sciences theories, practices, and methodologies, as they relate to the natural and human environment, to serve as a regulatory specialist with technical expertise in permit application, compliance, and/or enforcement cases for activities in waters of the United States and/or navigable waters of the United States within the regulatory authority of the Clean Water Act, the Rivers and Harbors Act of 1899, and the Marine Protection, Research, and Sanctuaries Act; (2) Assist in the development of general permits (GP); (3) Assist in the development of procedures to implement directives from higher authority; and (4) Serve as a District representative on groups and task forces with missions of interest to the District and/or the regulatory program, and to complete assignments related to special regulatory initiatives directed toward effective, efficient, and consistent application of the regulatory program. The regulatory specialist facilitates the accomplishment of items (1) to (4) above, by coordinating the activities of subject matter specialists within or outside the District to produce a timely and quality product which meets the overall objectives of the regulatory program. The regulatory program is directed at ensuring that the physical, biological and chemical integrity of the nation's water resources are improved and enhanced and that regulated activities in these waters are in the best interest of the people, considering environmental, social, and economic concerns. At times, the regulatory specialist may be required to advise lower grade

employees on the procedural aspects of the regulatory program, resolve differences (administrative and technical) among views and positions of other Federal and state agencies and private interests for finalizing certain regulatory actions, and represent the Corps as an expert witness in court cases on permit decisions and/or enforcement actions in which he/she was involved.

**WORK SCHEDULES:** Full Time, Overtime May be Required

**QUALIFICATIONS REQUIREMENTS:**

**1. Education Requirements**

General Physical Science Series

<http://www.opm.gov/qualifications/SEC-IV/B/GS1300/1301.HTM>

General Natural Resources Management and Biological Sciences Series

<http://www.opm.gov/qualifications/SEC-IV/B/GS0400/0401.HTM>

**2. Citizenship Requirements:** Must be a US citizen.

**3. Employment of Relatives:** In accordance with 5 CFR part 310, a student may work in the same agency with a relative when there is no direct reporting and the relative is not in a position to influence or control the student's appointment within the agency.

**4. Other Requirements**

- ☐ Personnel security investigation required.
- ☐ License/Certification: Valid State Drivers License
- ☐ One year trial/probationary period may be required.
- ☐ Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- ☐ Direct Deposit of Pay is required.
- ☐ Drug Testing is required.
- ☐ Medical Exam is required.
- ☐ Management may select at any of the grade levels announced.
- ☐ Noncompetitive promotion potential to target grade.

**BENEFITS:** Employees appointed under this program are entitled to earn annual and sick leave; holiday pay; health and life insurance; and retirement coverage. Permanent Change or First Duty station expenses may be authorized.

**WHERE AND HOW TO APPLY:**

U.S. ARMY CORPS OF ENGINEERS  
ATTN: CP/Jennifer Haggett (08-21 FCIP Regulatory Specialist)  
PO Box 1890  
Wilmington, NC 28402

1. **Résumé**-should contain all pertinent information as stated in the OF-510\*
2. **Transcript**- may be an unofficial copy. If hired, will be required to submit official transcript.
3. **Employment Consideration** form\*
4. **DD-214**, Discharge Certificate (if a veteran).
5. **OF 306**, Declaration for Federal Employment \*
6. Enlarged copy of valid **driver's license**.

7. **SF-15** and **VA/Service Document** dated within the last 12 months, if claiming 10-point veteran's preference (if applicable)

\* may be obtained from <http://www.saw.usace.army.mil/CPAC/index.htm>

**INCOMPLETE APPLICATIONS MAY AFFECT ELIGIBILITY TO BE REFERRED**

NOTE: If selected, candidate will be required to complete Employment Verification Form in accordance with PL 99-603, which requires employers to hire only individuals who are eligible to work in the United States.

**ALL CANDIDATES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL, AFFILIATION OR ANY OTHER NON-MERIT FACTOR.**